

NOGLSTP *Bulletin*

Summer 2011

©National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc.
NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, www.noglstp.org

White House Issues Official Proclamation for LGBT Pride Month and Launches New Webpage

In recognition of LGBT Pride Month, the White House issued an official proclamation and launched "Winning the Future: President Obama and LGBT Americans", a new landing page at WhiteHouse.gov specifically addressing the Obama Administration's work "to advance Lesbian, Gay, Bisexual, and Transgender equality and strengthen LGBT families and communities."

The new website features a blog addressing LGBT issues and compiles video statements made by key personnel in the Obama Administration for Dan Savage's It Gets Better Project, including some of our very own NOGLSTP members on the White House staff. There are links to resources for LGBT youth, including the Trevor Project suicide hotline 866-4-U-TREVOR (866-488-7386), the Gay, Lesbian and Straight Education Network (GLSEN), StopBullying.gov, the Matthew Shepard Foundation, and Parents, Families and Friends of Lesbians and Gays (PFLAG).

NOGLSTP remains a committed member of the Presidential Advisory Project, working to nominate members and LGBT colleagues for positions in administrative offices and seats on commissions, panels, and boards that advise the administration on important policy issues. Please let the NOGLSTP office know if you have interest in placing your name in the database for consideration..

Online LGBT Pride: Diversity in Science Blog Carnival Celebration

By Alberto I. Roca, Ph.D. and Jeremy B. Yoder, Ph.D.

NOGLSTP members are invited to participate in the return of the "Diversity in Science" blog carnival, whose theme for June is Pride Month -- LGBT science and scientists (www.minoritypostdoc.org/view/bloggers.html#carnival). A blog carnival is one blog post organized by a rotating editor who collects writings, links, photos, and images submitted on the carnival's central theme. Dr. Alberto Roca (founder of the portal MinorityPostdoc.org) facilitates organizing the overall Diversity in Science (DiS) blog carnival while the specific host for June is Dr. Jeremy Yoder, who will edit submissions for his blog "Denim and Tweed" (www.denimandtweed.com/2011/06/show-off-your-pride-and-your-science.html).

The DiS carnivals were started in 2009 by Danielle Lee, author of the award-winning K-12 outreach blog "Urban Science Adventures!" (urban-science.blogspot.com). DiS carnival themes during Black History, Women's History, and Hispanic Heritage Months celebrated early science leaders from these communities. As stated in Danielle's first post, "this carnival celebrates the people of science and engineering - those who innovate, invent, research, teach, and reach out. This blog carnival tells the stories of achievement

continued on p.2

Michael Annetta Awarded NOGLSTP/USC Lambda STEM Scholarship



As a direct result of last year's Out to Innovate Summit hosted by the LGBT Community at USC, NOGLSTP funded the first-ever scholarship for an LGBT student studying in a STEM field at USC. This year's winner, announced last month by the USC Lambda LGBT Alumni Association, is Michael Annetta. He will be awarded his scholarship at the Lambda Scholarship Awards luncheon this fall.

Michael received his BA in Film and Communication from Penn State University. After graduation,

he moved to New York City to study at the National Shakespeare Conservatory, where he acted in, stage managed and directed both modern and classical plays. His varied career encompasses acting in and managing national tours, development of new musical works, directing and crafting cabaret performances and producing theatrical and art installation projects.

Michael is currently starting his third year as an MFA graduate student in USC's prestigious Interactive Media Department. His research in interactive media extends beyond the common definition of video gaming to include work in the emerging fields of serious/educational gaming, public interactives and responsive environments, stereoscopic 3D, motion capture and gestural interfaces, alternate reality games and other real-world experience design. He also uses knowledge from his previous career to navigate the exponentially expanding discipline of transmedia storytelling. In other words, Michael is in the new and innovative area of applying engineering, computer graphics, and artistic talents in a pretty geek way! He is a member of the School of Cinematic Art's Mobile and Environmental Media Lab, currently working on interactive architecture and the intersection of technology and human interfaces.

continued on p.2

Inside this Issue:

Page 1: NOGLSTP/USC Lambda STEM Scholarship Winner, White House Proclamation for LGBT Pride Month, Diversity in Science Blog Carnival

Page 2: Work-Family Interactions Survey, AAAS-NOGLSTP Symposium on AIDS Treatments

Page 3: Affiliates News, Announcements, Membership Form

Page 4: Next "Out to Innovate" Summit, NOGLSTP Volunteers, DuPont Sponsorship at ASEE, Calendar

Echoes from the AAAS 2010 NOGLSTP Symposium on AIDS Treatments

The Associated Press reported on June 2 that the United Nations AIDS Agency urged increased funding for early treatment of people with HIV following a new international study showing it could dramatically reduce the number of new infections through sexual transmission. The study, funded by the NIH Institute of Allergy and Infectious Diseases and due to end in 2015, was terminated early because of the 1,763 couples (heterosexual) where only one partner was infected, those who started treatment immediately were 96 percent less likely to transmit the AIDS-causing virus to their uninfected partner than those who started therapy later. Studies such as this one have been ongoing for several years. NOGLSTP presented reports on these types of studies at a symposium at the 2010 AAAS Annual meeting in San Diego, where the speakers (including participating researchers in this study) unanimously called for early treatment and even prophylactic treatment to reduce the world's AIDS epidemic numbers. However, this would require increasing the amount of money allotted to such an effort by orders of magnitude unless the cost of the drugs drops by orders of magnitude.

Invitation to Participate in Survey on Work-Family Interactions in the LGBT Community

A research team at Northern Arizona University (NAU) in Flagstaff, Arizona, working with Dr. Ann Huffman, Ph.D., of the College of Social and Behavioral Sciences, is conducting research to gain a better understanding of work-family interactions in the LGBT community, investigating the interplay between two important work issues - employee diversity, specifically employee sexual orientation, and work-life balance.

Employed (or previously employed) LGBT individuals are invited to participate in an online survey taking 10-25 minutes to complete. This survey will examine perceptions of personal work environments and how these environments affect relationships at home. Participants will have the opportunity to be entered into a drawing to win one of ten \$20 Barnes & Noble gift cards. Partners or friends of survey participants are also welcome to complete the survey.

A link to the survey can be found at <http://www.surveymonkey.com/s/HOLW7MF>. Surveys must be completed by **July 15, 2011**. A summary of the study results will be provided upon request.

Michael Annetta (continued from p.1):

In his spare time, Michael enjoys playing video games (or wait -- is that research?) and other geeky pursuits like reading comic books.

On learning of his scholarship award, Michael commented, "I am exceptionally proud and grateful to be the first recipient of the USC Lambda Alumni Association/NOGLSTP scholarship and for the recognition, acknowledgement and funding from the National Organization of Gay and Lesbian Scientists and Technical Professionals. As LGBT people, recognition is often the thing we learn, at an early age, to fear and avoid. We hide our true selves and shun any acknowledgement of who we are and what our contributions can and should be. As a "non-traditional student" (read: older than average) I'm particularly grateful to see how our attitudes (both socially and personally) toward the recognition of LGBT people has changed since I was an undergraduate (when I was still deeply in the closet). I'm heartened that I can add to this tradition as a gay soon-to-be alumnus."

Congratulations, Michael!!

Diversity in Science Blog Carnival (continued from p.1):

and perseverance." Later themes in the nine published carnivals included environmental awareness, and broadening participation in STEM among K-12 and college students.

After a one-year hiatus, the DiS carnival is relaunching in 2011 with the 10th edition for Pride Month to celebrate the stories of lesbian, gay, bisexual, and transgendered scientists and engineers. Submissions should be e-mailed to Dr. Yoder at denmandtweed@gmail.com by June 27. Experienced bloggers can send a link to their own Pride Month post. If you have no blog, then consider sending a couple of paragraphs or photos. Suggested topics include: inspiring personal/career stories of famous LGBT scientists/leaders; history of LGBT science, scientists, and politics; reflections of one's own identity and its impact on your career/science; coming to terms with being a minority in a majority environment; relevant LGBT identity issues in science, medicine, health, etc.; career and professional resources: websites, articles, books, events, funding, etc.; outreach and mentoring activities to give back to the community; advocacy/leadership stories and opportunities; stories of safe space work environments in academia, industry, government, etc.; being a minority within a minority, e.g. women scientists of color; educating and building relations with allies; and specific topics unique to the LGBT community, e.g. bisexual and transgender issues. This carnival could be another way to publicize the success of the 2010 NOGLSTP Out to Innovate Summit. The final edited Pride Month carnival post will be published at Denim and Tweed around June 30.

Online blog writing is more informal, personal, and conversational than traditional media reporting. This allows readers to develop a relationship with a blog and its author. The value of this interaction for communication in underserved communities cannot be overstated. In fact, Dr. Danielle Lee's motivation for the DiS carnival was "to showcase the individuals of science as ROLE MODELS." This is accomplished by both the subjects of the blog posts and also by the voice of the blog author. Dr. Yoder has embodied this by writing about his own experience, as well as by applying his expertise in evolutionary biology to sexuality-related topics. Submissions for the Pride Month DiS so far tackle the topics of the invisibility of bisexuality, the contributions of gay rights pioneer and astronomer Frank Kameny, the media confusion over the (incorrectly) reported discovery of the remains of a "gay caveman" this past April, and the story of British cryptographer and mathematician Alan Turing. We expect that the Pride Month blog carnival will raise the visibility of out scientists.

The MinorityPostdoc.org website also promotes Ph.D. scientists to advance in their careers. Dr. Roca coaches both graduate students and postdocs as they transition to their first professional positions in academia, industry, and other job sectors. For Pride Month, the website has been featuring out LGBT scientists in the "Postdoc Spotlight" feature so that recruiters can diversify the talent pool for their open positions. These online tools -- blogs, online communities, and resource web portals -- provide new venues for celebrating the contributions of LGBT scientists and reaching out to the broader LGBT and ally audience.

Alberto I. Roca, Ph.D. is the Founder and Editor of MinorityPostdoc.org. Jeremy B. Yoder, Ph.D., is a postdoctoral fellow at the University of Minnesota. Dr. Yoder began his blog, Denim and Tweed, while a graduate student at the University of Idaho.

This work is licensed under a Creative Commons Attribution-NonCommercial - No Derivative Works 3.0 Unported License. <http://creativecommons.org/licenses/by-nc-nd/3.0/>. NOGLSTP has the author's permission to make a shorter version of this creative work for use in its Summer edition newsletter.

Affiliates News

LGBT Chemists and Allies

LGBT Chemists and Allies will enjoy a reception during the Fall 2011 American Chemical Society National Meeting and Exposition in Denver, Colorado, on Monday August 29, 6:30-8pm. Also, during the PROF Town Hall Meeting and Poster Session, the ACS PROF subdivision of Gay and Transgender Chemists and Allies will be presenting a poster on the Human Rights Campaign's Corporate Index for top chemical companies in terms of inclusive benefits and policies for sexual orientation and gender identity/ expression. You must be registered for the meeting to attend these events.

QuEST Featured in *San Diego Gay and Lesbian News*

San Diego Gay and Lesbian News features NOGLSTP's new regional group QuEST (Queer Engineers, Scientists and Technical Professionals of San Diego) in the article: "QuEST to encourage LGBT students to embrace science and technology", which can be seen at <http://sdgln.com/news/2011/06/01/quest-group-fostering-advancement-lgbt-students-science-technology>.

Check out Quest's new website with pictures and a narrative of their kickoff event and second networking event at: <http://www.sdquest.us/>

JUNE is PRIDE month!

NOGLSTP at IU and NOGLSTP at Purdue sold NOGLSTP T-shirts and marched together in the Indy Pride parade on June 10. Accompanying the group this year was Bill Hendrix, the 2011 NOGLSTP Scientist of the Year. 75,000 people attended the festival this year.

QuEST in San Diego will have a booth at the San Diego Pride Fair.

Announcements

NOGLSTP's Belmont to Speak at ACS Northwest Regional Meeting

Barbara Belmont, NOGLSTP treasurer and chair of the American Chemical Society's subdivision of Gay and Transgender Chemists, will be speaking at the ACS Northwest Regional Meeting's Diversity section on June 27, 2011. Her talk is entitled "Marching to her own drum".

NOGLSTP and Koizumi Highlighted by NOAA

In recognition of LGBT Pride Month, the website of the Equal Employment Opportunity/ Diversity Office at NOAA's Office of Oceanic & Atmospheric Research features NOGLSTP and Kei Koizumi, Assistant Director for Federal Research and Development at the White House Office of Science and Technology Policy. Koizumi is a NOGLSTP member and was a keynote speaker at last fall's Out to Innovate Summit. <http://eeo.oar.noaa.gov/LGBT PrideMonthJune2011.pdf>

NASA Issues Proclamation for LGBT Pride Month

NASA has issued a proclamation for LGBT Pride Month. The text of Agency Administrator Charles Bolden's proclamation can be found at <http://forum.nasa.spaceflight.com/index.php>

Articles in *Chemical & Engineering News* on LGBT Employment

The May 23 issue of *Chemical & Engineering News* features several articles about LGBT employment and workplace environments in the chemical sciences. The main article is at <http://pubs.acs.org/cen/employment/89/8921employment.html?featured=1>, with sidebar articles about the American Chemical Society's new subdivision for gay and transgender chemists and allies, mentors and role models for LGBT students, and companies with the best workplaces for LGBT employees in the chemical sciences.

"It's OK to be Takei"

NOGLSTP "trekkies" are applauding George Takei's stand against Tennessee's pending law forbidding teachers from discussing homosexuality in the classroom. Visit <http://www.itsoktobetakei.com> to support this effort.

IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. If you have a trial membership, it says "trial" instead of a membership number. You may renew online at www.noglstp.org/memberservices, or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS and NOGLSTP-CR people: please renew through your regional group to enjoy discounts on dues.

Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, support its activities, and receive a newsletter, complete this form and send it with a check or money order to:

NOGLSTP
PO BOX 91803
Pasadena CA 91109

Annual Membership Dues are:

\$25-40 (sliding scale) (tax deductible after the 1st \$10)

\$20 for postdocs

\$45 NOGLSTP/National Postdoc Association

discounted joint membership dues

\$10 for students and unemployed*

*inquire about our limited free memberships to 'starving students'

Please pay in US Funds only.

Renewal New Info change only

Date:

Name:

Address:(don't forget your zip code!)

Telephone:

Email/URL:

Latest Degree/Subject:

Job Title:

Do you want your name and phone/email printed on a membership roster to be released to other NOGLSTP members?

YES NO

Do you want your email/URL to be placed on the NOGLSTP web page?

YES NO

Don't forget to fill out the other side 

Mark Your Calendars

- July 28 – August 1: 2nd annual Triangle (Raleigh, NC) Black Pride Events. <http://triangleblackpride.org/>
- August 28 – September 1: ACS Annual Meeting, Denver, CO
- October 13-14, 2012: “Out to Innovate” Summit, Columbus, OH



Membership/Renewal Form (continued):
Special Techno-Interests or Expertise:

Please list any other professional organizations/societies that you belong to:

Are you a member of any of these groups?

- American Chemical Society
- Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP—Chesapeake Region
- NOGLSTP at Indiana University
- NOGLSTP at Oregon State University
- NOGLSTP at Purdue
- OSTEM
- San Diego LGBTQ Scientists and Engineers

For New Members: How did you learn of NOGLSTP?

WHAT WOULD YOU LIKE TO HELP US WITH? (CHECK ANY THAT INTEREST YOU)

- BOARD OF DIRECTORS
- HOLD OFFICE
- AAAS
- FUNDRAISING
- MENTORING PROJECT
- SCHOLARSHIP EVALUATION
- NEWSLETTER ARTICLES
- EDIT NEWSLETTER
- PRODUCE NEWSLETTER
- NEW PAMPHLET TOPICS
- GRANT WRITING
- G/L/B/T CAUCUS OF PROFESSIONAL SOCIETIES (which one?)
- OTHER _____

Save the Date - NOGLSTP's "Out to Innovate" Announces the Next Summit Venue and Date

NOGLSTP's second Out to Innovate will be hosted by Ohio State University's OSTEM student group. It will take place October 13-14, 2012 in Columbus Ohio. The event will be a two-day career summit for LGBT students, faculty and professionals in Science, Technology, Engineering, and Mathematics.

Nearly 200 people enjoyed a day of sharing, mentoring, learning, workshops, a poster session, and career resources at the inaugural summit held last fall at the University of Southern California. The enthusiasm for the event has led NOGLSTP organizers to expand to a two-day format and move the NOGLSTP Annual Awards Ceremony to the Out to Innovate Summit.

NOGLSTP organizers look forward to working with OSTEM to provide a sensational set of workshops, keynote addresses, and social networking for STEM students and career professionals.

Volunteering for NOGLSTP

NOGLSTP chair Rochelle Diamond is hoping that all the NOGLSTP members were serious when they filled out the yearly membership form indicating interest in volunteering to work on various projects. She will be contacting members to join committees. Volunteers are needed to help with the Battelle/NOGLSTP scholarship, Out to Innovate Summit, membership outreach and more. So if you would like to help NOGLSTP move up to the next level — email her before she emails you!

DuPont Sponsors NOGLSTP Booth at ASEE Annual Conference and Exposition

NOGLSTP will be traveling to Vancouver at the end of June for the 2011 American Society for Engineering Education (ASEE) Annual Conference and Exposition. DuPont will be sponsoring a diversity corral at the exposition and has given NOGLSTP a table and two free registrations for the meeting. Rochelle Diamond, Marcie Mathis, and Barbara Belmont will be staffing the booth and networking with other exhibitors and sponsors to promote LGBT equality and diversity inclusion in the workplace as well as NOGLSTP's 2012 Out to Innovate Summit. Thank you DuPont !!

ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, and transgender people (and their advocates) employed or interested in scientific or high technology fields. NOGLSTP's goals include educating the scientific and general communities about LGBT issues in science and the technical workplace; educating the queer community about relevant topics in science; dialogue with professional societies and associations; improving members' employment and professional environment; opposing queer phobia and stereotypes by providing role models of successful LGBT scientific and technical professionals; and fostering networking and mentoring among our members. Written correspondence may be addressed to: NOGLSTP, PO BOX 91803, Pasadena CA 91109-9813. For more information, see our web site at www.noglstp.org

Board of Directors (append each incomplete address with noglstp.org):

Rochelle Diamond, Chair, Pasadena CA, rd-chair@
Chris Bannochie, Member at Large, August GA, cb-board@
John Burke, Member at Large, Dallas TX, jb-board@
Marcie Mathis, Member at Large, Bremerton WA, mm-board@
Ken Shepard, Member at Large, Ossining NY, ks-board@
Tim Wilson, Member at Large, Debarry FL, tw-board@
NOGLSTP—Chesapeake Region rep: Robert Ryan, rjr-chesapeake@
NOGLSTP at Purdue rep: Alex Reyes, agreyes at purdue dot edu
NOGLSTP at Indiana University rep: affiliates@
Los Angeles Gay and Lesbian Scientists rep: Rochelle Diamond
LGBT Chemists and Allies rep: Barbara Belmont, bbelmont@
Association of Lesbian, Gay, Bisexual and Transgender Mathematicians rep:
David Crombecque, david.crombecque at gw dot Muhlenberg dot edu

Treasurer: Barbara Belmont, office@

Mentoring Program Coordinator: Amy Ross, aross@

University Group Affiliation Director: Kay Johnson, affiliates@

Newsletter Editor: Daniele Cherniak, editor @

The **NOGLSTP Bulletin** is published quarterly, most of the time. Contributed articles are encouraged, and may be e-mailed as plain text to editor@. Next publication deadline (for Fall newsletter): September 9. Please acknowledge the **NOGLSTP Bulletin** as your source if you choose to reproduce any of these articles.

