What Does NOGLSTP Do?

- ⇒ Organize and present scientific symposia at the annual meetings of the American Association for the Advancement of Science; the most recent symposium was "Defining Male and Female: Biology and the Law"
- ⇒ Host receptions for LGBT people at national meetings of scientific and professional societies
- ⇒ Assist professional societies establish and develop diversity outreach inclusive of LGBT people
- ⇒ Advocate written nondiscrimination policies for all companies, institutions of learning, and governmental agencies
- ⇒ Publish educational pamphlets; the most recent of which is "Queer Scientists of Historical Note"
- ⇒ Increase visibility and provide role models with annual recognition awards for an outstanding LGBT Scientist, Engineer, and Educator, as well as corporate and institutional entities who support our goals
- ⇒ Publish a quarterly newsletter, maintain a website with networking resources, provide an e-list as a discussion and networking forum for LGBT scientists and technical professionals
- ⇒ Developing a mentoring network, in partnership with corporations and academia

ics computer science epidemiology materials science zoology biomedical engineering



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neurobiology physics electrical engineering meteorology oceanography biochemistry psychobiology

zoology biomedical engineering geography archeology neurobiology physics electrical engineering meteorology oceanography biochemistry psychobiology mathematics computer science epidemiology materials science microbiology environmental science

NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc.

law aero space engineering science policy physiolscience policy physiology ecology trical engineering meteorology oceanography science education ics science and engineering with pride electrical en-

What is NOGLSTP?

National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc., is a nation-wide professional association of lesbigaytrans scientists, engineers, and allies.

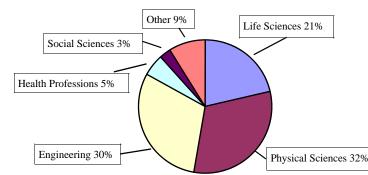
NOGLSTP's goals include:

- ⇒ Educate our community about scientific matters that directly affect our lifestyles or health
- ⇒ Educate the scientific community about LGBT issues in scientific research
- ⇒ Dialog with other professional associations
- ⇒ Oppose queer phobia and stereotypes by providing role models of successful LGBT scientific and technical professionals
- ⇒ Improve our members' employment and professional environment
- ⇒ Foster networking and mentoring among our members

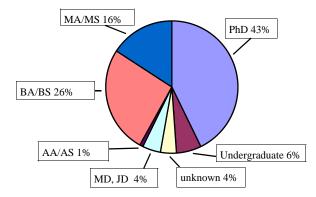
Who are NOGLSTP Members?

Most NOGLSTP members are lesbigaytrans people with advanced degrees in life sciences, physical sciences, or engineering, and earn their living in the profession associated with their degrees. All people who support our goals — regardless of sexual orientation, gender identity/expression, and professional training — may join our organization.

Profession Categories Represented by NOGLSTP Members



Education Profile of NOGLSTP Members



One third of our members work for industry, and slightly less than a third of our members work in academia. Twenty five percent of our members are graduate students or postdocs. The non-profit, consulting, government, and health-care sectors are represented by the remaining 15% of our membership.

Join Online:

www.noglstp.org/memberservices.php

NOGLSTP Facts:

- ⇒ Established in 1980 as National Organization of Lesbian and Gay Scientists, reorganized in 1983 as National Organization of Gay and Lesbian Scientists and Technical Professionals, incorporated in the State of California 1991, granted IRS 501(c)3 non-profit status 1993, Tax ID Number 95-4358685
- ⇒ Affiliate of American Association for Advancement of Science since 1994; involved with the AAAS Section on Societal Impacts of Science and Engineering
- ⇒ Annual dues: \$25-\$40, sliding scale; \$20 for Post-Docs; \$10 for students and retired/unemployed
- ⇒ Website: www.noglstp.org