In Memory of Denice Denton

In an internet-wide campaign organized by her friends and colleagues this past June, NOGLSTP’s 2006 Educator of the Year, Dr. Denice Denton, was remembered on the one year anniversary of her death. This tribute was made to continue to highlight the achievements that she made throughout her life in education, engineering, mentoring, and commitment to diversity.

The first female Dean of Engineering at a major research university in the United States, Denton was a pioneering leader who significantly advanced the state of research, teaching, mentoring and diversity in engineering and technology across the nation. A powerful and highly effective force for change, Denton was an inspiration and role model to countless engineers and scientists.

The widespread impact that Denton achieved was accomplished through her dedicated efforts at several levels: mentoring of individuals, leading change in her own institution and local community, and serving on influential national committees. Whether working in small or large groups, her bold vision and decisive energy infused her colleagues with the courage to move forward in making the changes needed in engineering and science. Denton was a multi-institutional Center for the Advancement of Engineering Education, each involving or establishing a model followed by major research universities including Stanford, Harvard and Princeton.

Denton received many awards and honors including the Presidential Young Investigator Award in Electrical Engineering from the National Science Foundation in 1986, the Presidential Award for Excellence in Mathematics and Engineering Mentoring in 2004, and the National Organization of Gay and Lesbian Scientists and Technicians Educators Award and the Maria Mitchell Women in Science Award in 2006, for her work in developing diversity in science and with neighboring organizations to encourage all to study in science, technology, engineering and math. She was a Fellow of the IEEE and the American Association for the Advancement of Science. She was a member of the Advisory Board for MentorNet, the E-Mentoring Network for Diversity in Engineering and Science, and a member of the Advisory Committee for the development of MentorNet’s Academic Career E-mentoring program.

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NOGLSTP Receives $5000 Grant

Dr. Amy Ross and Rochelle Diamond have co-authored an accepted 2007 Out and Equal Workplace Summit workshop proposal entitled Security Clearance Issues: “Special Concerns for LGBT Scientists, Engineers, and High-Tech Professionals.” This workshop will be in partnership with the Servicemembers Legal Defense Network with Sharron Greer, SLDN’s director for law and policy providing the legal aspects. The workshop will be given the morning of Saturday September 29th at the Out and Equal Workplace Summit at the Washington DC Hilton. Articles have appeared in Los Angeles newspapers and in the July 6th issue of Science (page 31) regarding NASA employee’s outrage over new security policies imposed by NASA and Homeland Security. These policies include disclosure of financial records and medical records and force workers to sign a waiver giving access to virtually all personal information. The workshop will discuss these policies and provide information as to what legal rights workers may have in such situations and what steps employees can take to protect themselves. This workshop will touch on the changes made by the Bush administration to the policies of the Office of Special Counsel (oversights redress of harassment of federal employees) and the executive order on employment of all GLBT federal employees and security clearances (originally written by the Clinton administration and rewritten by the Bush administration).

NOGLSTP and AAAS to Team up at the “Out For Work” Conference PRIDE Career Fair

The American Association for the Advancement of Science, AAAS, will host the PRIDE Career Fair at the Out for Work Conference to be held in Washington D.C. on Sunday October 1st in Washington DC. Richard A. Weible, director of the Center for Careers in Science and Technology at AAAS, will join Dr. Amy Ross, NOGLSTP’s Mentoring Coordinator, and Rochelle Diamond, Member at Large, Deboray Chair, for a special Rainbow Moments episode on the web at 9:03am and 4:29pm every Monday – Friday.

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Please list any other professional organizations that you belong to:

Are you a member of any of these groups?

☐ American Chemical Society
☐ American Chemical Society (now) or American Chemistry Society
☐ Los Angeles Gay and Lesbian Scientists
☐ Mathematics Association of America or American Mathematical Society
☐ National Postdoctoral Association
☐ NOGLSTP—Chesapeake Region
☐ OSTEM

For New Members: How did you learn of NOGLSTP?

Interested in One-on-One e-Mentoring with an LGBT Mentor or Protegee?

Find out how through the NOGLSTP Mentoring Program. Visit www.noglstp.org for details.

ABOUT NOGLSTP

NOGLSTP is a national organization of gay, lesbian, bisexual, and transgender people (GLBT) interested in science and technology. NOGLSTP’s goals include educating the general public and individuals about LGBT issues in science and the technical workplace; educating the queer community about contributing to science and technology in dialogue with professional societies and associations; improving our members’ employment and professional environment; opposing queerophobia and discrimination by providing role models of successful LGBT scientific and technical professionals; and fostering networking and mentoring among our members. NOGLSTP is a non-profit educational organization under IRS section 501(c)(3) (TIN # 95-3586685) and is incorporated in the State of California. NOGLSTP is an affiliate of the American Association for the Advancement of Science, a participating professional society in the MentorNet Affiliated Partners Plus program, a sustaining member of the National Postdoctoral Association, a participating professional society in the MentorNet’s Affiliate Partners Plus program, a sustaining member of the National Postdoctoral Association, an affiliate member of the American Association for the Advancement of Science, a participating professional society in the MentorNet’s Affiliate Partners Plus program, an affiliate member of the National Postdoctoral Association, a participating professional society in the MentorNet’s Affiliate Partners Plus program, and a sustaining member of the National Postdoctoral Association.

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NOGLSTP is a Founding Member of the new Diversity Council for the National Engineers Week Foundation.

NOGLSTP has become a founding member of the new Diversity Council for the National Engineers Week Foundation. The purpose of the council is to create a formalized diversity network of both technical and professional societies and organizations to ensure a broad and diverse representation at all levels of management. A working group of the council will have a voting chair on the EWeek steering committee. Creating such a council will benefit individual organizations such as NOGLSTP while enabling a stronger forum for collaboration and development. Grants and funding for diversity organizations to become part of a large family that can leverage connections for events, disseminate information and fundraising, give diversity organizations an opportunity to help secure the discipline-specific societies (which is critical to helping engage as broad a community as possible), and provide potential for the Diversity Council and other Engineers Week partners to feed into a nationally coordinated strategy related to activities of government, education, professional societies, and individual engineers to more aggressively recruit minorities and women into engineering careers. In turn, member organizations are encouraged to bring to the Council “table” their issues, activities and projects where support and/or participation by other organizations would be beneficial. NOGLSTP Board member, Dr. Mary Burke, NOGLSTP board member, will bring us some leverage to bring GLBT focused items to the table such as ENDA, immigration, and security clearance issues, as well as make us some leverage to bring GLBT focused items to the table such as ENDA, immigration, and security clearance issues, as well as make strategic contacts for our mentoring program and perhaps fundraise for the council.

This is a clear indication that successful, mainstream American businesses can do well while also doing the right thing for their transgender employees,” said Daryl Herrschaft, director of the HRC Foundation’s Workplace Project.

NOGLSTP Dues Increased, Postdoc Category Added

The NOGLSTP Board of Directors has elected to make two changes to the annual membership dues. First, regular membership sliding scale dues have been raised from $15.35 to $25.40. The last dues increase was six years ago. Secondly, a Postdoc category has been added. Students, unemployed, and retired who are full members can now choose to be included in this new category by paying a sliding scale fee of $10-to-$25. The dues increase is necessary to cover expenses. Current ENDA legislation that is now before Congress protects against discrimination based on sexual orientation in the workplace. However, it does not include protections for those in the transgender community. It took the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two decades to see the gay civil rights movement nearly two 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