

NOGLSTP *Bulletin*

Summer 2012

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NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, www.noglstp.org

Out to Innovate™ Out and Proud at Columbus Pride



Amy Ross, NOGLSTP's Out to Innovate 2012 co-chair, and Sterling Field, from oSTEM at Ohio State University, staff an information table at the Columbus Pride festival, promoting NOGLSTP and Out to Innovate™ 2012. Much thanks to Battelle Memorial Institute, a founding sponsor of Out to Innovate 2012, for sponsoring the NOGLSTP booth at the festival.

As part of her Ohio Swing Tour, Amy Ross and several members from Ohio State University's oSTEM group staffed the Out to Innovate™ booth at the Columbus Pride Festival in Columbus, Ohio on June 16. Thanks to the generous booth sponsorship of Out to Innovate™ Summit sponsor Battelle Memorial Systems, we were able to inform Columbus-area LGBT festival attendees about Out to Innovate™ at The Ohio State University (OSU) October 13-14. The response was tremendous, as students and faculty alike from OSU and surrounding upper midwest universities and colleges expressed gratitude to NOGLSTP and oSTEM at OSU for bringing Out to Innovate™ to Ohio. We were even able to snag a professor of mathematics who uses LGBT-associated sample data in his teaching of statistics to present on an Out to Innovate™ panel!

In addition to her booth duties at Columbus Pride, Amy visited the campus of Out to Innovate™ sponsor Owens Corning in Granville, OH. Owens Corning has a very active LGBT employee resource group, and they are planning to host a tour of their gorgeous farmland campus on the Friday before Out to Innovate™. This tour will be especially appealing to people with interests in polymer chemistry and engineering. To complete our Friday pre-Summit activities in Columbus, Out to Innovate™ attendees may also visit the campus of Battelle or join the oSTEM students for a tour of the OSU campus and a pizza bash.

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NOGLSTP Awarded Grant from Motorola Solutions Foundation to Continue Out to Innovate™ Scholarships and Partnership with MentorNet

A marathon weekend of grant writing for Rochelle Diamond, Chair of the NOGLSTP Board of Directors, has culminated in an \$11,000 grant to fund NOGLSTP programming. The funding for the Battelle/NOGLSTP Out to Innovate™ Scholarships will end after the scholarships for 2012 are awarded. Thanks to the Motorola Solutions Foundation, the scholarships will continue for at least one more year. In addition, the Motorola Solutions Foundation is providing \$1000 for NOGLSTP's membership fee to continue with MentorNet's partnership in one-on-one internet mentoring for LGBTQ protégés and LGBTQ professionals and faculty mentors.

Motorola Solutions has spun off from Motorola and is starting its own employee resource group. NOGLSTP plans to give a talk to this new group after the Out to Innovate™ Summit in October.

NOGLSTP Submits AAAS Workshop Proposal for 2013 Annual Meeting in Boston

"Navigating LGBT Issues in STEM" has been proposed as an hour-long workshop at next year's American Association for the Advancement of Science 2013 Annual meeting, to be held in Boston over President's Day weekend (February 14-18). Roundtable discussion topics will include experiences of being open as lesbian, gay, bisexual, or transgender (LGBT) people on campus and in the scientific and technical workplace, and the relative state of LGBT equality. Perspectives from NOGLSTP's Out to Innovate™ 2012 LGBT STEM Summit workshops will be presented, including ways to improve campus and employment/professional workplace environments through "safe space" programs, employee resource groups and visibility. NOGLSTP's programming efforts in providing role models of successful LGBT scientific and technical professionals, and fostering networking and mentoring, will be shared. NOGLSTP is an AAAS affiliate.

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NOGLSTP Participates in SWE's Capitol Hill Day

NOGLSTP was one of 28 co-sponsoring organizations of Capitol Hill Day, held in March and organized by the Society of Women Engineers. At this annual event, this ensemble of STEM organizations meets with Representatives and Senators in Washington, DC to advocate for Congressional support of science and technology development. This year we were advocating for keeping funding in the President's budget request for the National Science Foundation aimed at promoting inclusion in STEM careers. Additionally, a four-person team from NOGLSTP-Chesapeake Region and Battelle met with several members of the LGBT Caucus on Capitol Hill to provide visibility for Out To Innovate™ and to solicit Congressional support. The number of members of Congress with science and technology backgrounds is not large, so it's essential to have ongoing visibility with them and emphasize the critical role that STEM capability plays for our nation. This was also a great networking event for us to further develop contact with other STEM organizations and be able to share experiences of common interest.

Nominations Open for NOGLSTP Awards Deadline August 1

From John Burke:

A reminder to everyone that nominations are open for the NOGLSTP Annual Awards, to be presented this October at our very own Out to Innovate™ Career Summit. We ask each of you to think about your peers, respected colleagues, admired professionals, and even yourself as candidates for nomination for the awards. It is true that we are a small organization and that the awards do not garner the recognition of MacArthur grants, National Science Medals, or those Swedish awards, but they do enable members of the GLBT community to recognize our own for significant contributions and accomplishments in science, engineering, and education, and they also increase awareness of the GLBT presence in the technical fields - we are everywhere!

Just go to NOGLSTP.org, look on the right side of the web page under "All the Details" and then "Programs" and click on the link to Recognition Awards to see the award criteria and download the nominating forms. It's not difficult, and candidates do not have to be NOGLSTP members. The nomination deadline is August 1, and the award recipients will be recognized on October 13 at the Out to Innovate™ Summit.

Please take a few minutes to consider potential candidates and help both our cause and our peers.

Out to Innovate™ Scholarship Update

The application process for the Battelle/NOGLSTP Out to Innovate Scholarships for 2012 closed on June 2. More than 20 applications were received. The scholarship committee will convene to determine the two lucky recipients and the results will be announced at the beginning of August. All applicants will automatically receive a free one year membership to NOGLSTP, and the winners will be invited to NOGLSTP's Out to Innovate™ 2012 summit and honored at the NOGLSTP Recognition Awards Gala Dinner.

NOGLSTP Represented at the American Association of Engineering Educators Meeting

NOGLSTP members David Crombecque and Amy Ross staffed the NOGLSTP booth at the annual meeting of the American Society of Engineering Educators (ASEE), June 10-12 in San Antonio, Texas. Our booth was part of the "Diversity Corral" that is sponsored by DuPont at each ASEE meeting. Along with other STEM diversity groups, NOGLSTP presented our programs and literature to engineering educators from around the world.

It was encouraging to meet students and faculty members who were enthusiastic about NOGLSTP, our mentoring program and, especially, Out to Innovate™. Many attendees expressed appreciation for the continued presence of NOGLSTP and our activism on behalf of people in STEM fields who feel that they do not have a voice.

New this year, Amy and David initiated conversations with ASEE Diversity Council representatives about the addition of an LGBT member to the Council. NOGLSTP member and Professor of Engineering at Smith College, Dr. Donna Riley, will advocate for specific sessions at future ASEE meetings that address LGBT issues in engineering education. Interested ASEE members who are willing to support these initiatives are encouraged to contact the NOGLSTP office at: chair@noglstp.org.

IBM Establishes NOGLSTP Membership Drive

IBM has invited its technical LGBT high potential employees to sign up for NOGLSTP membership. Beginning May 15 through July 15, up to sixty IBMers can sign up for membership at IBM's expense. NOGLSTP is grateful for IBM's support to increase membership in NOGLSTP, and hope that other companies may adopt the idea. IBM has also become a sponsor for Out to Innovate™ 2012.

Columbus Pride (continued from p. 1):



With only four months to go until Out to Innovate™ at OSU, the site visit was instrumental in assuring that our second Career Summit will be a huge success! As we complete our program planning, keynote speaker Dr. Nergis Mavalvala from MIT was recently interviewed in a feature article in "Science Careers" in the AAAS journal *Science* (see page 3 of this newsletter issue for more information).

Our two NOGLSTP/Battelle scholarship recipients from 2011, Michael Waks and Tonia Poteat, will present at workshops in addition to being honored at the Awards Banquet Saturday night. As part of the expansion of Out to Innovate™, the 2012 NOGLSTP Recognition Awards will also be presented at the banquet.

Out to Innovate™ at OSU is going to be THE premier event for LGBT scientists, engineers, and STEM-associated students and professionals. Registration will open soon on the website (www.outtoinnovate.org) and will be space limited. Make sure to make your plans to join us in Columbus this October 13-14!

LGBT Chemists and Allies at ACS Fall Meeting

The American Chemical Society Fall National Meeting will be in Philadelphia on August 19-23, 2012. Two events of interest to LGBT people have been organized, a symposium and a reception. The symposium, organized by the ACS PROF Subdivision for Gay and Transgender Chemists and Allies, and entitled "The Value of GLBT Diversity and Inclusion to Innovation in the Chemical Enterprise," will be on Tuesday, August 21, 9:00 - 10:55 a.m., at the Philadelphia Downtown Courtyard by Marriott. The reception is sponsored by the ACS President, and will be on Tuesday, August 21, 5:30 - 7:30 p.m., and the Philadelphia Marriott Downtown. For more information: follow the ACS Fall National Meeting links at www.acs.org

LGBT Symposium at NOBCChE Conference

The National Organization for the Professional Advancement of Black Chemists and Chemical Engineers, NOBCChE, will hold its 39th Annual Conference in Washington, DC on September 25-28, 2012. NOGLSTP's own Stephanie Miller has organized a panel discussion "Strategies for Navigating LGBT Identity in Science." This event will be Tuesday, September 25, 2012. For more information on the conference, go to www.nobcche.org/conference-informaton

Out to Innovate™ Keynote Speaker Nergis Mavalvala Featured in *Science Careers*

Astrophysicist Nergis Mavalvala, the keynote speaker for this year's Out to Innovate™ Summit, was featured in early June in the *Science Careers* section of the journal *Science*. http://sciencecareers.sciencemag.org/career_magazine/previous_issues/articles/2012_06_01/credit.a1200061 Out to Innovate™ was also mentioned in the article.

Out to Innovate™ Scholarship Winner Tonia Poteat Featured in *Baltimore Urbanite* Article

Tonia Poteat, the graduate student recipient of the 2011 Battelle/NOGLSTP Out to Innovate™ Scholarships, was featured in a news article this May in the *Baltimore Urbanite*. The link to the story is at www.urbanitebaltimore.com/baltimore/searching-for-identity-and-finding-a-calling/Content?oid=1472418. She will be a speaker at the Out to Innovate™ Summit in October.

Website for Alan Turing Centenary Celebration Events

2012 is the hundredth anniversary of Alan Turing's birth. There are events and activities around the world this year to honor his accomplishments and impact, and celebrate his life. A listing of events can be found at <http://www.math-comp.leeds.ac.uk/turing2012/>

IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. If you have a trial membership, it says "trial" instead of a membership number. You may renew online at www.noglstp.org/memberservices, or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS and NOGLSTP-CR people: please renew through your regional group to enjoy discounts on dues.

Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, support its activities, and receive a newsletter, complete this form and send it with a check or money order to:

NOGLSTP
PO BOX 91803
Pasadena CA 91109

Annual Membership Dues are:
\$25-40 (sliding scale) (tax deductible after the 1st \$10)
\$20 for postdocs
\$45 NOGLSTP/National Postdoc Association discounted joint membership dues
\$10 for students and unemployed*
*inquire about our limited free memberships to 'starving students'
Please pay in US Funds only.

Renewal New Info change only

Date:

Name:

Address: (don't forget your zip code!)

Newsletter preference: print email

Telephone:

Email/URL:

Latest Degree/Subject:

Job Title:

Do you want your name and phone/email printed on a membership roster to be released to other NOGLSTP members?
 YES NO

Do you want your email/URL to be placed on the NOGLSTP web page?
 YES NO

Don't forget to fill out the other side

Mark Your Calendars

- August 19-23: ACS Fall 2012 National Meeting, Philadelphia, PA
- September 25-28: NOBCCHE Annual Conference, Washington, DC
- October 13-14: Out to Innovate™ Summit, Columbus, OH
- February 14-18, 2013: AAAS Annual Meeting, Boston, MA



Membership/Renewal Form (continued): Special Techno-Interests or Expertise:

Please list any other professional organizations/societies that you belong to:

Are you a member of any of these groups?

- American Chemical Society
- Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP—Chesapeake Region
- NOGLSTP at Indiana University
- NOGLSTP at Purdue
- OSTEM
- San Diego QuEST

For New Members: How did you learn of NOGLSTP?

WHAT WOULD YOU LIKE TO HELP US WITH? (CHECK ANY THAT INTEREST YOU)

- Serve on Board of Directors
- Serve as Chair or Secretary
- Help at AAAS events
- Organize or host local event
- Write newsletter articles
- Edit the newsletter
- Speak about/on behalf of NOGLSTP at an event
- Serve on recognition awards committee
- Assist with the Mentoring Program
- Assist with Out to Innovate career summit
- Write a grant proposal
- Evaluate scholarship applications
- Help with fundraising
- Start/represent a GLBT caucus at my professional society: _____

Participate in the NOGLSTP Demographics Survey

Whenever NOGLSTP applies for a grant, we are asked questions about sex, race, and age of our members. These are questions we can't answer, because we have not collected these demographics. We have devised a way for our members to confidentially provide answers to these questions and a few more, and hope you will take a few minutes to complete the survey. To participate, log in to your NOGLSTP account at <https://www.noglstp.org/memberservices/>, select the link for "Members Only Area," and follow the survey link. The survey is completely anonymous; no membership information or IP addresses are collected. Every NOGLSTP member has an account, so if you are not certain of your log-in credentials, contact the NOGLSTP office rather than creating a new account.

Member Services

The NOGLSTP member services site allows for self-serve member update and automated renewal notices. This member services area is also the gateway to access protected members-only areas, such as the Membership Roster, the NOGLSTP OutList, the opt-in e-list, and links to our social networking groups on Facebook and Tribe, and our professional networking group on LinkedIn.

Point your web browser to www.noglstp.org/memberservices and log in to explore or update your profile, or to renew your annual dues. Of course, you're welcome to renew or join the old-fashioned way with pen, paper, and check. You can use the clip-out form in this newsletter, or fill out a downloadable form from our website. We're happy to have your support any way you want to give it! *Attention LAGLS and NOGLSTP-CR Members: Please renew manually through your regional group and enjoy a significant discount on your NOGLSTP annual dues.*

ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, and transgender people (and their advocates) employed or interested in science, technology, engineering, or mathematics (STEM) fields. NOGLSTP empowers LGBTQ individuals in STEM by providing education, advocacy, professional development, networking, and peer support. NOGLSTP educates all communities regarding scientific, technological, and medical concerns of LGBTQ people. Written correspondence may be addressed to: NOGLSTP, PO BOX 91803, Pasadena CA 91109-9813. For more information, see our web site at www.noglstp.org

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