

# NOGLSTP *Bulletin*

Winter 2012

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NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, www.noglstp.org

## Out to Innovate 2012 Update

*Volunteers and Support Needed to Build on the Summit's Past Success*

Preparations for NOGLSTP's signature event, Out to Innovate 2012, are moving along and excitement is building. The summit is scheduled for a two-day conference this year at Ohio State University on October 13-14, 2012. The two-day format will allow a full day of Out to Innovate sessions on Saturday, the annual NOGLSTP Awards reception and gala dinner on Saturday night, and a continental breakfast with an expanded exhibitor display and STEM career fair on Sunday morning.

TJ Ronningen from Battelle has agreed to co-chair the event with Amy Ross. TJ and his colleagues from Battelle are helping with the local logistics, along with Ohio State's oSTEM student group and OSU's Fawcett Center planning staff. Commitments are beginning to come through from sponsors like Johnson and Johnson, Owens Corning, and Raytheon, but we are a long way from our goal. We are asking you, the NOGLSTP membership, to get involved and use your "personal touch" to reach out to your valued colleagues and friends who can get our proposal in front of decision-makers and financial supporters. Toward that end, Amy and TJ ask that NOGLSTP members open their rolodexes, check their smartphone contacts, reach out to colleagues and acquaintances through Facebook, LinkedIn and other networks, and contact friends and neighbors for any personal leads. Fundraising is particularly hard this year with the economic conditions and uncertainty of our times. Even one lead can make a big difference to the summit. If you would prefer that the solicitation come directly from Amy, please let her know. She has solicitation packages at the ready to be sent to you or your contact. Amy's e-mail is: [aross@noglstp.org](mailto:aross@noglstp.org) or [rossa@caltech.edu](mailto:rossa@caltech.edu). Her cell phone number is 310-487-1349.

We are also reaching out to the NOGLSTP membership for programming ideas and speakers. What would you like to see at the presented at summit? Are there pressing issues? Role models for STEM you would like to see as plenary speakers? Would you like to be a volunteer at this event or be on the programming committee?

As Out to Innovate is NOGLSTP's signature event, we need everyone's participation to build upon the success that we had at the inaugural event at USC in 2010. Please make sure that you visit our new website: [www.outtoinnovate.org](http://www.outtoinnovate.org) and pass it along to everyone you know!



## Presidential Appointments Project Update on GLBT Appointees for Positions on Commissions and Panels

Congratulations go to Ainissa Ramirez, Ph.D., M.S., and Perry N. Halkitis, Ph.D., M.S. for their recent appointments. Dr. Halkitis has numerous titles: Associate Dean for Research and Doctoral Studies, Professor of Applied Psychology and Public Health; Director of the Center for Health, Identity, Behavior & Prevention Studies at the Steinhardt School of Culture, Education, and Human Development at New York University; Affiliate of the Center for AIDS Research and Center for Drug Use and HIV Research at NYU. Member of the CDC/HRSA Advisory Committee on HIV and STD Prevention and Treatment at the Department of Health and Human Services can now be added to this list. Dr. Halkitis is internationally recognized for his work examining the intersection between HIV, drug abuse, and mental health, and is well known as one of the nation's leading experts on methamphetamine addiction and HIV behavioral research.

Ainissa Ramirez, Associate Professor of Mechanical Engineering and Materials Science at Yale University, has been appointed as a member of the Committee on Equal Opportunities in Science and Engineering at the National Science Foundation. Prior to joining the faculty at Yale, she was a member of technical staff at Bell Laboratories, Lucent Technologies in Murray Hill, N.J. At Bell Labs, she developed a universal solder (a reactive solder that bonds to oxides) for which she was awarded MIT's *Technology Review* TR100 award in 2003. She later founded a company, Adhera Technologies, based on this invention. She received her Ph.D. and M.S. degrees from Stanford University and her Sc.B. from Brown University, all in Materials Science and Engineering.

NOGLSTP is teamed with the Gay and Lesbian Leadership Coalition for the Presidential Appointments Project, which is a part of the Gay and Lesbian Leadership Institute of the Victory Fund. NOGLSTP members who would like to submit their resumes to the coalition's database for consideration of nomination to the Obama administration's government panels and commissions can do so either directly (at [www.glli.org/presidential](http://www.glli.org/presidential)) or through NOGLSTP.

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## NOGLSTP Announces Partnership with HERC to Provide Career Opportunities in Higher Education and Help Dual-Career Couples Find Jobs within the Same Region

NOGLSTP has become a partner with the Higher Education Recruitment Consortium (HERC), the largest non-profit higher education job board in the nation.

In an ongoing commitment to support our members in finding jobs in scientific and technical fields, NOGLSTP has partnered with HERC, a non-profit organization of over 570 colleges, universities, teaching hospitals, research laboratories, and government agencies that work together to post all open jobs on a single website. On any given day the HERC website ([www.HERCjobs.org](http://www.HERCjobs.org)) has over 17,000 higher ed jobs with over 3,000 in academic STEM fields and 2,500 in scientific and technical fields. HERC also has postdoc, internship, and fellowship opportunities.

"We're an organization that helps GLBT scientists help GLBT scientists, so it's important for us to align with organizations that also support our community," said Rochelle Diamond, Chair of NOGLSTP. "Our partnership with HERC exemplifies our support of our members finding great job opportunities within the academic community."

Another key aspect of HERC is to help jobseekers who have spouses or partners find jobs within commutable distances. "Studies have shown that dual-career issues are a major consideration for scholars in the sciences when considering job opportunities. These issues affect women more than men because they tend to partner with other scientists. The problem is multiplied for same-sex female scientists because women are often underrepresented and jobs can be scarce. HERC helps couples find jobs within a commutable distance of one another," said Nancy Aebersold, Executive Director of the National HERC. "HERC members are committed to recruiting and retaining the most talented and diverse workforce and the HERC organization is very proud to be aligned with NOGLSTP."

## Alan Turing to be One of Ten "Britons of Distinction" Honored on Postage Stamps

Mathematician and World War II code breaker Alan Turing will be honored on postage stamps to be issued in Britain this year. He is one of 10 prominent people chosen for the Royal Mail's "Britons of Distinction" stamps to be launched in February 2012. Turing worked as part of the team at Bletchley Park that deciphered the Nazi Enigma code, and would later contribute to the development of the first modern computer. This year marks the centenary of his birth.

## NOGLSTP Website Updated with a Fresh Look! Check it Out!!

Want to know what NOGLSTP is all about? Would you like to get a sense of NOGLSTP's history and accomplishments? Want to read past newsletters or get a quick link to our programs or network with affiliates? Then visit our updated website at [www.noglstp.org](http://www.noglstp.org).

Comments about the website are welcome.

## Battelle Provides Funding for Out to Innovate Scholarships for 2012

COLUMBUS, Ohio — Battelle, the largest research and development company in the United States, and the National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP) have announced funding of the Battelle/NOGLSTP Out To Innovate Scholarships for 2012.

The scholarships were established following NOGLSTP's inaugural Out to Innovate Career Summit ([www.outtoinnovate.org](http://www.outtoinnovate.org)), with lead funding support from Battelle. The scholarships are intended for undergraduate and graduate students pursuing degrees in science, technology, engineering, or mathematics (STEM) programs who are either lesbian, gay, bisexual, transgender (LGBT) or an active ally of the LGBT community. These scholarships are designed to promote academic excellence and increased visibility of talented LGBT students in STEM careers.

The scholarships, funded at a minimum of \$5,000 each, will be awarded for the Fall 2012 academic year. Students currently enrolled at any U.S.-based college or university are eligible to apply.

Student applicants must meet the following criteria:

- Successful completion of a minimum of two years of post-high school education at an accredited college or university.
- Maintenance of a minimum grade point average (GPA) of 3.0 for the entirety of college/university enrollment.
- A declared major in an accredited STEM or STEM-related teaching field.
- Be an active supporter of and participant in programs or organizations that promote LGBT inclusion and visibility.

Online scholarship applications will be available through the NOGLSTP website ([www.noglstp.org](http://www.noglstp.org)) on April 1. Applications must be submitted with supporting documentation no later than June 1. Scholarship recipients will be notified on August 3.

The diverse work force at Battelle is supported through internal organizations such as Prism, the LGBT employee resource group, founded in 2008. Prism strives to make Battelle a more inclusive workplace, fostering a safe, supportive, and welcoming environment for all employees regardless of their sexual orientation or gender identity.

### About Battelle

As the world's largest, independent research and development organization, Battelle provides innovative solutions to the world's most pressing needs through its four global businesses: Laboratory Management; National Security; Health and Life Sciences; and Energy, Environment and Material Sciences. It advances scientific discovery and application by conducting \$6.5 billion in global R&D annually through contract research, laboratory management and technology commercialization. Headquartered in Columbus, Ohio, Battelle oversees 22,000 employees in more than 130 locations worldwide, including seven national laboratories which Battelle manages or co-manages for the U.S. Department of Energy and the U.S. Department of Homeland Security and a nuclear energy lab in the United Kingdom. Battelle also is one of the nation's leading charitable trusts focusing on societal and economic impact and actively supporting and promoting science, technology, engineering and mathematics (STEM) education.

## NOGLSTP Annual Business and Members Meeting to be held during 2012 AAAS Annual Meeting in Vancouver, BC

NOGLSTP's annual pilgrimage to the Annual Meeting of the American Association for the Advancement of Science will include a workshop, NOGLSTP's annual business meeting, and a reception for attendees.

NOGLSTP will be presenting a career workshop at the AAAS meeting, entitled: "Being OUT in the Sciences: Best Practices". The panel discussion will be on Saturday, February 18 from 9:15 a.m. to 10:45 a.m. in the Vancouver, BC Convention Center Room 111-112. Speakers will include Rochelle Diamond, Amy Ross, and Barbara Belmont, with guest speaker Paula Jones, J.D., Principal HR Manager at Genentech.

In addition, NOGLSTP will be holding its annual business meeting on Sunday, February 19 from 9:30 a.m. to 11:30 a.m. in the Fairmont Waterfront Hotel, Nootka Room. You do not have to be registered for the AAAS meeting to attend this business meeting. Please make arrangements with the NOGLSTP office (bbelmont at noglstp dot org) by Wednesday, February 15 to participate by conference call.

NOGLSTP will host a reception for LGBTQA attendees of the AAAS meeting on Sunday, February 19 from 3 p.m. to 5 p.m. in the Pan Pacific Hotel, Oceanview Suite 3. All are welcome to the reception.

For those wondering about the NOGLSTP Annual Awards, previously given at the AAAS meeting, the Board of Directors has moved the ceremony to the Out to Innovate Summit Gala Dinner, to be held in October 2012 at the Ohio State University in Columbus, Ohio.

### Affiliates News

#### LGBT Chemists and Allies

The American Chemical Society's PROF Subdivision for Gay and Transgender Chemists and Allies has a new Chair: NOGLSTP's own Larry Wagner. Larry was NOGLSTP's first recipient of our Scientist of the Year Recognition Award in 2004. Formerly a failure analysis chemist for Texas Instruments, Larry is now a diversity consultant in his retirement. With his experience as a longtime advocate for LGBT inclusion in diversity initiatives, Larry is poised to move the Gay and Transgender Chemists and Allies Subdivision forward in its goals of promoting equality for all within the chemical profession.

On another note, immediate-past-Chair Barbara Belmont will be giving an oral presentation at the Spring 2012 ACS National Meeting (March 25-29) in San Diego. The topic is "Mentoring gay and transgender people in STEM", as part of the PROF Mentoring for Success symposium. Barbara will talk about MentorNet's one-on-one online mentoring program, and NOGLSTP's Out to Innovate career summit for LGBT people in STEM. One of the responsibilities of the Gay and Transgender Chemists and Allies Subdivision is to provide program content at National ACS Meetings, so look forward to seeing something -- a poster, a presentation, or a symposium -- at every National ACS Meeting!

#### Member Services

The NOGLSTP member services site allows for self-serve member update and automated renewal notices. This member services area is also the gateway to access protected members-only areas, such as the Membership Roster, the NOGLSTP OutList, the opt-in e-list, and links to our social networking groups on Facebook and Tribe, and our professional networking group on LinkedIn.

Point your web browser to [www.noglstp.org/memberservices](http://www.noglstp.org/memberservices) and log in to explore or update your profile, or to renew your annual dues. Of course, you're welcome to renew or join the old-fashioned way with pen, paper, and check. You can use the clip-out form in this newsletter, or fill out a downloadable form from our website. We're happy to have your support any way you want to give it! *Attention LAGLS and NOGLSTP-CR Members: Please renew manually through your regional group and enjoy a significant discount on your NOGLSTP annual dues.*

## IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. If you have a trial membership, it says "trial" instead of a membership number. You may renew online at [www.noglstp.org/memberservices](http://www.noglstp.org/memberservices), or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS and NOGLSTP-CR people: please renew through your regional group to enjoy discounts on dues.

### Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, support its activities, and receive a newsletter, complete this form and send it with a check or money order to:

**NOGLSTP**  
**PO BOX 91803**  
**Pasadena CA 91109**

Annual Membership Dues are:

\$25-40 (sliding scale) (tax deductible after the 1st \$10)

\$20 for postdocs

\$45 NOGLSTP/National Postdoc Association  
discounted joint membership dues

\$10 for students and unemployed\*

\*inquire about our limited free memberships to 'starving students'

Please pay in US Funds only.

Renewal  New  Info change only

Date:

Name:

Address: (don't forget your zip code!)

Telephone:

Email/URL:

Latest Degree/Subject:

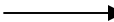
Job Title:

Do you want your name and phone/email  
printed on a membership roster to be released  
to other NOGLSTP members?

YES  NO

Do you want your email/URL to be placed on  
the NOGLSTP web page?

YES  NO

Don't forget to fill out the other side 

## Mark Your Calendars

- February 16 - 20: AAAS Annual Meeting, Vancouver, BC
  - Career Workshop, February 18, 9:15 - 10:45 a.m.
  - NOGLSTP Annual Meeting, February 19, 9:30 - 11:30 a.m.
  - NOGLSTP Reception, February 19, 3 - 5 p.m.
- March 25-29: ACS Spring 2012 National Meeting, San Diego, CA
- October 13-14: "Out to Innovate" Summit, Columbus, OH



**Membership/Renewal Form (continued):**  
Special Techno-Interests or Expertise:

Please list any other professional organizations/societies that you belong to:

Are you a member of any of these groups?

- American Chemical Society
- Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP—Chesapeake Region
- NOGLSTP at Indiana University
- NOGLSTP at Oregon State University
- NOGLSTP at Purdue
- OSTEM
- San Diego LGBTQ Scientists and Engineers

For New Members: How did you learn of NOGLSTP?

**WHAT WOULD YOU LIKE TO HELP US WITH?** (CHECK ANY THAT INTEREST YOU)

- BOARD OF DIRECTORS
- HOLD OFFICE
- AAAS
- FUNDRAISING
- MENTORING PROJECT
- SCHOLARSHIP EVALUATION
- NEWSLETTER ARTICLES
- EDIT NEWSLETTER
- PRODUCE NEWSLETTER
- NEW PAMPHLET TOPICS
- GRANT WRITING
- G/L/B/T CAUCUS OF PROFESSIONAL SOCIETIES (which one?)
- OTHER \_\_\_\_\_



## New California Laws of Interest to NOGLSTP Members

2012 brought new laws to the state of California, many affecting LGBTQ people. There are two of interest to NOGLSTP and its members. The first law encourages state university systems to collect data on students' sexual orientation and also encourages legislative analysts to use it to recommend improvements in the quality of life for gay, lesbian, bisexual and transgender students.

The second is known as the Gay History Law, which mandates that school textbooks and social studies curricula include accomplishments of gay, lesbian, bisexual and transgender people.

## Thank You!

NOGLSTP would like to thank all of its members who made monetary contributions to the organization in 2011. NOGLSTP has never had paid staff and all programming that the organization performs is funded by dues and the generous members who donate throughout the year and contribute their time to making NOGLSTP visible, viable, and vital to our members, making a difference in our campus and workplace lives. We would especially like to thank Tom Barrett, Jim Williams, Tim Wilson, Rochelle Diamond and Amy Ross for their substantial, sustained support.

In addition, we would like to thank all the volunteers who have stepped up to help with their time and ideas. Thanks go out to Amy Ross, TJ Ronningen, and Jonathan Dell for their help with Out to Innovate 2012, Marcie Mathis for help with SWE and ASEE, all those who helped with the Battelle/NOGLSTP Scholarships, Barbara Belmont for many deeds, Daniele Cherniak for the editing the newsletters, and the Board of Directors for help with the ongoing creation of a new strategic plan.

### ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, and transgender people (and their advocates) employed or interested in scientific or high technology fields. NOGLSTP's goals include educating the scientific and general communities about LGBT issues in science and the technical workplace; educating the queer community about relevant topics in science; dialogue with professional societies and associations; improving members' employment and professional environment; opposing queer phobia and stereotypes by providing role models of successful LGBT scientific and technical professionals; and fostering networking and mentoring among our members. Written correspondence may be addressed to: NOGLSTP, PO BOX 91803, Pasadena CA 91109-9813. For more information, see our web site at [www.noglstp.org](http://www.noglstp.org)

**Board of Directors (append each incomplete address with noglstp.org):**

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Tim Wilson, Member at Large, Debary FL, tw-board@  
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San Diego QuEST: Rosa Leon, leon.rosa at ucsd dot edu  
LGBT Chemists and Allies rep: Barbara Belmont, bbelmont@  
Association of Lesbian, Gay, Bisexual and Transgender Mathematicians rep:  
David Crombecque, david.crombecque at gw dot Muhlenberg dot edu

**Treasurer:** Barbara Belmont, office@

**Mentoring Program Coordinator:** Amy Ross, aross@

**University Group Affiliation Director:** affiliates@

**Newsletter Editor:** Daniele Cherniak, editor @

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