

# NOGLSTP *Bulletin*

Summer 2016

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NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, [www.noglstp.org](http://www.noglstp.org)

## NOGLSTP Receives 2016 Motorola Solutions Foundation Innovation Generation Grant

On July 12, NOGLSTP announced that a grant for \$10,000 has been received as part of the “Innovation Generation Grant” program from Motorola Solutions Foundation, the charitable arm of Motorola Solutions, Inc. Each year NOGLSTP awards one undergraduate and one graduate scholarship through a nationwide competitive applications process. The scholarship program was established in 2011. The scholarships are intended for students pursuing degrees in STEM who are active in the LGBTQ+ community. They are designed to promote academic excellence and increased visibility of talented LGBTQ+ students in STEM career paths. This will be the 5th year that NOGLSTP will have received a Motorola grant and it will continue to enable NOGLSTP to fund these scholarships through 2017.

## NSF-Sponsored Working Conference – Who’s Not at the Table?

A conference that is part of the Broadening Participation in Engineering (BPE) project, “Building Research Capacity to Address Issues Related to Underrepresented, Underserved, and Undercounted Communities in Engineering” will be held at Clemson University on October 30 - November 1, 2016. The conference will bring together leading researchers, scholars and practitioners to dialogue and develop a national research agenda for broadening engineering participation by persons self-identifying as underserved, including persons of LGBTQ identity. The conference is funded by a National Science Foundation grant. Those interested in participating must apply and be selected to attend. Reasonable travel expenses will be reimbursed and lodging will be provided. The application deadline is August 1, 2016. Two NOGLSTP members are on the Advisory Board for this project. For more information, visit: <http://www.washington.edu/doit/programs/bpe>

## NOGLSTP Featured in *Diversity in Action* Article in May-June Issue

In the May-June issue of *Diversity in Action*, freelance author and LGBTQ+ ally Kate Colborn wove a wonderful article titled “Mentoring Makes the Difference – Support is Key for LGBT Employees,” highlighting NOGLSTP’s mentoring program and interviewing some of NOGLSTP’s successful mentor-mentee pairs. NOGLSTP members Barbara Belmont, Bill Hendrix, Matthew Eng, and Stephanie Miller were featured. The article can be found at: [http://www.myvirtualpaper.com/doc/diversity-in-action/dia\\_may\\_jun\\_2016/2016050301/32.html#37](http://www.myvirtualpaper.com/doc/diversity-in-action/dia_may_jun_2016/2016050301/32.html#37)

## NOGLSTP Presents Out to Innovate™ 2017 Get Involved!

Out to Innovate™, NOGLSTP’s signature program, is a two-day career summit for LGBTQ+ students, faculty, and professionals in Science, Technology, Engineering, and Mathematics. Join us March 4-5, 2017 in the Boston area for a weekend of sharing, mentoring, learning, workshops, poster session, and career resources. Volunteers are encouraged to get involved! For more information, visit: <http://www.noglstp.net/outtoinnovate/>

## Williams Institute of UCLA Reports US Transgender Population Estimate

On June 30, the Williams Institute at UCLA updated their 2011 estimate of the US transgender population. Based on new state-level data sources, larger sample sizes and more responses, the Institute estimates 1.4 million transgender Americans, or 0.6% of the total US population. The report can be found at: <http://williamsinstitute.law.ucla.edu/wp-content/uploads/How-Many-Adults-Identify-as-Transgender-in-the-United-States.pdf>

## Obama Designates Stonewall National Monument to Honor LGBTQ+ Equality Movement

President Obama designated a new national monument at the historic site of the Stonewall Uprising in New York City to honor the broad LGBT equality movement. The new Stonewall National Monument will protect the area where, on June 28, 1969, a community’s uprising in response to a police raid sparked the modern LGBT civil rights movement in the United States.

### Inside this Issue:

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## Activities of Interest to the LGBTQ+ Community at the American Chemical Society National Meeting - August 21-25 in Philadelphia

Monday, August 22, Morning Symposium - Building Opportunities in the Chemical Profession: Exploiting the Power of Diversity & Inclusion

Monday, August 22, Afternoon Symposium - Diversity & Inclusion in STEM: LGBTQ+ Safe Zone Training for the Chemistry Community

Monday, August 22, Evening Sci-Mix Poster Session - Making LGBTQ+ chemists more visible in the ACS: Activities of the Gay and Transgender Chemists and Allies Subdivision

Tuesday, August 23, Evening Reception - Reception for LGBTQ+ Chemists and Allies, sponsored by the ACS President and ACS President-Elect

Check the ACS National Meeting program for locations and times.

## 6th Annual oSTEM National Conference – November 11-13 in Denver, Colorado

oSTEM (Out in Science, Technology, Engineering, and Mathematics) is currently accepting program proposals and looking for sponsors for their 6th National Conference, to be held in Denver on November 11-13. You can find their RFP and sponsor package at: <https://www.ostem.org/conference-2016>

## Lesbians Who Tech Have Created Edie Windsor Coding Scholarships

Although the deadline has passed for application, it's just cool to know that Leanne Pittsford and lesbianswhotech.org crowdsourced and established the Edie Windsor Coding Scholarship Fund for LGBTQ Women. This fund will help 20+ LGBTQ women to learn how to code. They had a 100K match partner in Dev Bootcamp and corporate support from eBay and WeWork. Scholarship recipients will receive 50% tuition coverage to the coding school of their choice, such as Dev Bootcamp, Hack Reactor, and Make School.

## US Departments of Education and Justice Issue Guidance on Transgender Student Rights

In late May, the Obama administration issued a letter to all school districts directing them to allow transgender students to use bathrooms and locker rooms that correspond to their gender identity, referring to Title IX enforcement, which is based on non-discrimination based on sex. The U.S. Department of Justice issued a letter to the University of North Carolina system, warning that by complying with the state's law regarding transgender public bathroom use, UNC is violating Title IX. North Carolina is suing the government over a letter urging North Carolina to repeal its recently passed "bathroom law" and the federal government is counter-suing.

## State of LGBT Health Symposium in August at Northwestern University

The Institute for Sexual and Gender Minority Health and Wellbeing at Northwestern University will be hosting the inaugural "State of LGBT Health Symposium" August 18, 2016. The event will feature a keynote lecture by Karen L. Parker, Director of the Sexual & Gender Minority Research Office of the National Institutes of Health, followed by a panel discussion with Northwestern faculty. For more information, go to:

[http://isgmh.northwestern.edu/calendar\\_event/state-of-lgbt-health-symposium/](http://isgmh.northwestern.edu/calendar_event/state-of-lgbt-health-symposium/).

## College Choice Produces On-line "College Resources for LGBT Students, The Ultimate Guide"

College Choice has included NOGLSTP in their brand new, on-line comprehensive guide: "College Resources for LGBT Students, The Ultimate Guide." The editors set out to create the definitive guide for young LGBT students who are researching and applying to college. In the guide, they state, "In doing so, we felt it crucial to point readers to National Organization of Gay and Lesbian Scientists and Tech Professionals because of your contributions to LGBT awareness, rights, and equality." The resource includes not only a ranking of the best colleges, but explains what a safe and welcoming campus looks like, the scholarships that are available to LGBT students, an application timeline, where one can major in LGBT and Queer Studies, and the 10 best colleges for trans students.

Visit the site at: <http://www.collegechoice.net/college-resources-for-lgbt-students/>

## EEOC Report on Harassment Released in June

The EEOC's Select Task Force on the Study of Harassment in the Workplace released its report this June. The report found that 35% of LGBT workers suffer from harassment. 50% of trans respondents reported harassment, with 45% reporting being referred to by the wrong pronouns "repeatedly and on purpose" at work. Disturbingly, the report also found that 75% of those experiencing workplace harassment didn't talk to a supervisor, manager, or union representative about the conduct. The report can be found at: [https://www.eeoc.gov/eeoc/task\\_force/harassment/upload/report.pdf](https://www.eeoc.gov/eeoc/task_force/harassment/upload/report.pdf).

## Pentagon Lifts Ban on Transgender Service Members

After a one-year review, the Pentagon announced on June 30 that the long-standing ban against transgender men and women serving openly in the military has been lifted. This removes one of the last discriminatory hurdles to serving, and, along with the opening of all combat positions to women and appointment of the first openly gay Secretary of the Army, Erik Fanning, signals a fundamental shift in military thinking. Defense Secretary Ash Carter stated that "Our mission is to defend this country, and we don't want barriers unrelated to a person's qualification to serve preventing us from recruiting or retaining...who can best accomplish the mission."

**Position Title: Assistant Professor, Department of Chemistry**  
Req # 03024

The Department of Chemistry at The University of Chicago invites applications for the position of Assistant Professor of Chemistry. This search is in all areas of chemistry, including the sub-disciplines of inorganic, materials, organic, physical, and theoretical chemistry, as well as chemical biology. Applicants must apply online to the University of Chicago Academic Career website at <http://tinyurl.com/gl7cj7f> and upload a cover letter, a curriculum vitae with a list of publications, a succinct outline of research plans, and a one page teaching statement. In your cover letter, please specify one sub-discipline that best represents your research interests. In addition, three reference letters are required. Reference letter submission information will be provided during the application process. At the time of hire the successful candidate must have completed all requirements for a Ph.D. in Chemistry or a related field. Review of applications will continue until all positions are filled.

The University of Chicago is an Affirmative Action / Equal Opportunity / Disabled / Veterans Employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, status as an individual with a disability, protected veteran status, genetic information, or other protected classes under the law. For additional information please see the University's Notice of Nondiscrimination at [http://www.uchicago.edu/about/non\\_discrimination\\_statement/](http://www.uchicago.edu/about/non_discrimination_statement/).

Job seekers in need of a reasonable accommodation to complete the application process should call 773-702-5671 or email [ACOppAdministrator@uchicago.edu](mailto:ACOppAdministrator@uchicago.edu) with their request.

## Member Services

The NOGLSTP member services site allows for self-serve member update and automated renewal notices. This member services area is also the gateway to access protected members-only areas, such as the Membership Roster, the NOGLSTP OutList, the opt-in e-list, and links to our social networking groups on Facebook and Tribe, and our professional networking group on LinkedIn.

Point your web browser to [www.noglstp.org/memberservices](http://www.noglstp.org/memberservices) and log in to explore or update your profile, or to renew your annual dues. Of course, you're welcome to renew or join the old-fashioned way with pen, paper, and check. You can use the clip-out form in this newsletter, or fill out a downloadable form from our website. We're happy to have your support any way you want to give it! *Attention LAGLS and NOGLSTP-CR Members: Please renew manually through your regional group and enjoy a significant discount on your NOGLSTP annual dues.*

## IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. If you have a trial membership, it says "trial" instead of a membership number. You may renew online at [www.noglstp.org/memberservices](http://www.noglstp.org/memberservices), or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS and NOGLSTP-CR people: please renew through your regional group to enjoy discounts on dues.



### Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, support its activities, and receive a newsletter, complete this form and send it with a check or money order to:

**NOGLSTP**  
**PO BOX 91803**  
**Pasadena CA 91109**

Annual Membership Dues are:

\$40

\$20 for postdocs

\$45 NOGLSTP/National Postdoc Association  
discounted joint membership dues

\$10 for students and unemployed\*

\*inquire about our limited free memberships to 'starving students'

\$1000 for Lifetime Membership

Please pay in US Funds only.

Renewal     New     Info change only

Date:

Name:

Address: (don't forget your zip code!)

Newsletter preference:  print     email

Telephone:

Email/URL:

Latest Degree/Subject:

Job Title:

Do you want your name and phone/email  
printed on a membership roster to be released  
to other NOGLSTP members?

YES     NO

Do you want your email/URL to be placed on  
the NOGLSTP web page?

YES     NO

**Don't forget to fill out the other side**



## Mark Your Calendars

- August 2: Give OUT Day
- August 18: State of LGBT Health Symposium, Evanston, IL
- August 21-25: American Chemical Society National Meeting, Philadelphia, PA
- October 30 - November 1: Conference on Building Research Capacity to Address Issues Related to Underrepresented, Underserved, and Undercounted Communities in Engineering, Clemson, SC
- November 11-13: oSTEM National Conference, Denver, CO
- March 4-5, 2017: Out to Innovate™ Summit, Boston, MA



### Membership/Renewal Form (continued):

Special Techno-Interests or Expertise:

Please list any other professional organizations/societies that you belong to:

Are you a member of any of these groups?

- American Astronomical Society
- American Chemical Society
- L'GASP: Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists
- LAGLS: Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP—Chesapeake Region
- NOGLSTP at Indiana University
- NOGLSTP at Purdue
- OSTEM
- San Diego QuEST
- SPEEA: Society of Professional Engineering Employees in Aerospace, IFPTE Local 2001

For New Members: How did you learn of NOGLSTP?

What would you like to help us with?  
(CHECK ANY THAT INTEREST YOU)

- Serve on Board of Directors
- Serve as Chair or Secretary
- Help at AAAS events
- Organize or host local event
- Write newsletter articles
- Edit the newsletter
- Speak about/on behalf of NOGLSTP at an event
- Serve on recognition awards committee
- Assist with the Mentoring Program
- Assist with Out to Innovate™ career summit
- Write a grant proposal
- Evaluate scholarship applications
- Help with fundraising
- Start/represent a GLBT caucus at my professional society: \_\_\_\_\_
- Don't know but would like to help with something

## NOGLSTP is a Sustaining Member of the National Postdoctoral Association (NPA)

As a sustaining member of the NPA, NOGLSTP may extend free affiliate memberships to up to five postdocs, faculty, staff, or administrators who are NOGLSTP members. If you are interested in having one of these free memberships to NPA, please contact Shelley Diamond at the NOGLSTP office. NOGLSTP also offers a joint discounted membership between the two organizations.

## August 2 - Give OUT Day to Your Favorite LGBTQ+ Organizations

Give OUT Day is the ONLY national day of giving for the LGBTQ community - a 24-hour online fundraising event that unites donors and nonprofit organizations from across the country to raise critically needed funds. The technology platform is provided for free and hundreds of nonprofits have leveraged it to attract new donors, motivate their boards and other supporters, and raise their visibility. For more information, go to [www.giveoutday.org](http://www.giveoutday.org)

### ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, transgender people, and allies employed or interested in science, technology, engineering, or mathematics (STEM) fields. NOGLSTP empowers LGBTQ individuals in STEM by providing education, advocacy, professional development, networking, and peer support. NOGLSTP educates all communities regarding scientific, technological, and medical concerns of LGBTQ people. Written correspondence may be addressed to: NOGLSTP, PO BOX 91803, Pasadena, CA, 91109-9813. For more information, see our web site at [www.noglstp.org](http://www.noglstp.org)

### Board of Directors (append each address with [noglstp.org](mailto:noglstp.org))

Rochelle Diamond, Chair, [rd-chair@](mailto:rd-chair@noglstp.org)  
Chris Bannochie, Member at Large, Augusta GA, [cb-board@](mailto:cb-board@noglstp.org)  
John Burke, Member at Large, Dallas TX, [jb-board@](mailto:jb-board@noglstp.org)  
Marcie Mathis, Member at Large, Bremerton WA, [mm-board@](mailto:mm-board@noglstp.org)  
Tim Wilson, Member at Large, Debary FL, [tw-board@](mailto:tw-board@noglstp.org)

### Affiliates Representatives:

AAS WGLE: American Astronomical Society Working Group on LGBTIQ Equality: Stephen Lawrence, [wgle@](mailto:wgle@noglstp.org)  
Association of Lesbian, Gay, Bisexual and Transgender Mathematicians rep: David Crombecque, [math@](mailto:math@noglstp.org)  
L'GASP: Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists rep: Stephanie Hayes, [lgasp@](mailto:lgasp@noglstp.org)  
LAGLS: Los Angeles Gay and Lesbian Scientists rep: Rochelle Diamond, [rd-chair@](mailto:rd-chair@noglstp.org)  
LGBT Chemists and Allies rep: Barbara Belmont, [bbelmont@](mailto:bbelmont@noglstp.org)  
NOGLSTP — Chesapeake Region rep: Bruce Murrie, [chesapeake@](mailto:chesapeake@noglstp.org)  
NOGLSTP at Purdue rep: Hector Rodriguez, [purdue@](mailto:purdue@noglstp.org)  
NOGLSTP at Indiana University rep: Chris Kase, [iu@](mailto:iu@noglstp.org)  
NuclearPride: Fabulous Nuclear Engineers and their Friends; rep: Lane Carasik, [nuclearpride@](mailto:nuclearpride@noglstp.org)  
Queer Engineers, Scientists, and Technical Professionals of San Diego; rep: Rosa Leon, [sandiegoquest@](mailto:sandiegoquest@noglstp.org)  
SPEEA: Society of Professional Engineering Employees in Aerospace; rep: April Rebollo, [speea@](mailto:speea@noglstp.org)

**Treasurer:** Barbara Belmont, [bbelmont@](mailto:bbelmont@noglstp.org)

**Mentoring Program Coordinator:** [mentoring@](mailto:mentoring@noglstp.org)

**Newsletter Editor:** Daniele Cherniak, [editor@](mailto:editor@noglstp.org)

**NOGLSTP Bulletin** is published quarterly, most of the time. Contributed articles are encouraged, and may be e-mailed as plain text to [editor@](mailto:editor@noglstp.org). Next publication deadline (for Fall newsletter):

**September 30, 2016.** Please acknowledge the **NOGLSTP Bulletin** as your source if you choose to reproduce any of these articles.