

NOGLSTP *Bulletin*

Spring 2019

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NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, www.noglstp.org

Fabulous Out to Innovate™ 2019 Summit for LGBTQ People in STEM

NOGLSTP presented its 5th biannual Out to Innovate™ Summit for LGBTIQ People in STEM on March 16-17 at the same location as its first summit, the campus of the University of Southern California (USC) in Los Angeles, CA. These summits are meant to support and encourage the open participation of the LGBTIQ community in STEM activities. With this year's theme, "Igniting STEM with PRIDE," over 200 attendees participated in 20 workshops and 4 plenary sessions, increasing skill sets, broadening their knowledge, and making new friends.

Early arriving attendees joined a tour of the USC Institute for Creative Technologies (ICT). That evening, NOGLSTP hosted a reception for workshop organizers, panelists, and exhibitors at the ONE National Gay & Lesbian Archives at the USC Libraries, where the NOGLSTP history and files reside, with selected items on display.

The meeting opened with proclamations and greetings from the region. Kei Koizumi, Visiting Scholar in Science Policy at the American Association for the Advancement of Science (AAAS), gave an inspiring motivational speech, reminding everyone to pursue their dreams in STEM as LGBTQ people.

Over the following day and a half, attendees participated in 4 breakout sessions containing 20 workshops that covered a wide range of topics. "Proposal Writing Workshop: Understanding the Federal Money Process," "Careers in Government and Policy for LGBTQ STEM People," "Out on the Academic Job Search," "Forming Student Groups: Experiences and Organizing," "LGBTQ+ Health Initiatives," "Queer in STEM Demographic Studies," "LGTQ Portrayal in Arts and Media," and "Intersectionality - Bringing All of Your Identities," provided learning and discussion opportunities over a broad spectrum of issues and ideas. Plenary sessions included an "Out and Accomplished Panel," where "out" panel members provided their perspectives on serving in industry, government, and academia. Saturday evening's Gala Recognition Awards Reception and Dinner was held at the USC Town and Gown Hall with keynote speaker David Bohnett, founder of GeoCities, who spoke of his journey, from being a closeted undergraduate student at USC, to the early days of the World Wide Web and founding GeoCities. 2017 and 2018 Out to Innovate™ Scholarship recipients, and poster session winners were honored at the dinner, as well as the 2019 NOGLSTP Recognition Award Winners: Dr. Benny Chan, Professor of Chemistry at the College of New Jersey (LGBTQ Educator of the Year), Dr. Arianna Morales, Staff Research Scientist at General Motors Global Research and Development (LGBTQ Engineer of the Year), and Dr. Jon Freeman, Associate Professor of Psychology and Neural Science at New York University (LGBTQ Scientist of the Year). This year's Walt Westman Award went to Dr. Lauren Esposito, Curator at the California Academy of Sciences and creator of the 500 Queer Scientists website.

See page 2 of this issue for photos from Out to Innovate™ 2019

NOGLSTP Presence Felt at AAAS 2019

The American Association for the Advancement of Science (AAAS) held its annual meeting in Washington, DC, which was attended by NOGLSTP's Shelley Diamond and Barbara Belmont. In keeping with the meeting's theme – Science Transcending Boundaries – it was fitting that NOGLSTP had a table at the entry to the Expo for several days of the meeting. Shelley made a presentation at the "United in our Variations Breakfast" at the Expo, co-hosted with AAAS's Dr. Shirley Malcom. Shelley then represented NOGLSTP at the AAAS Meeting of the Affiliates and then was asked to join in the "Societies Combating Sexual Harassment in STEM Fields" meeting. NOGLSTP organized a scientific session "Sexual Minorities in the STEM Pipeline: From Education to Workforce" featuring Erin Cech (U. of Michigan), Bryce Hughes (Montana State U.), and Joey Nelson (Stanford U.). This was followed by a reception for all LGBTQ+ people that was more than standing room only, as it flowed out to the hallway. The following day, Barbara Belmont presented a career development workshop entitled "LGBTQ+ in Academia and the Workplace: Your Rights and the Law." There was a great turnout for all the events and many connections were made at the Expo. We thank AAAS for their kind hospitality and opportunity for connectivity.

Out to Innovate™ Scholarship Applications and Transcripts Arriving

It's that time of year again, when undergraduate and graduate LGBTQ+ students apply for NOGLSTP's Out to Innovate™ Scholarships. The current round of scholarship applications opened April 1 and closes June 1; winners will be notified by August 1, 2019. There are already several applications in the queue and inquiries are coming in daily. NOGLSTP will again offer four scholarships that include the tuition support and travel support to a professional meeting of the awardee's choice. If you know of students who should apply, please direct them to this URL: <http://www.noglstp.org/programs-projects/scholarships/>

If you would like to volunteer to judge these applications, please send an email to scholarships@noglstp.org

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NOGLSTP at the American Chemical Society National Meeting

NOGLSTP members attended the ACS National Meeting in Orlando, FL, on March 31 - April 2. Mike Morris organized a symposium for grad and post-doc LGBTQ+ chemists. There was a day of technical talks from contributors and two poster sessions. Many people chose to present at this symposium instead of their technical area symposia. The event drew in many people who were new to the Gay and Transgender and Allies subdivision of the Professional Relations Division of ACS. This year they gave out pins with gender pronouns that very popular and seen throughout the event.

MTSU 2019 LGBT+ College Conference

Middle Tennessee State University (MTSU) held its sixth annual LGBT+ College Conference on April 4-6, 2019 in Murfreesboro, TN. NOGLSTP Board Member, Dr. Chris Bannochie, was asked to give the opening welcome address to this year's attendees. Chris's talk entitled, "Pursuing Research, Finding LGBTQ+ Identity," traced his pursuit of a career in research from his early interest in Jonny Quest, whose father was a scientist, and Jacques Cousteau, the inventor of scuba gear, through his selection of a preparatory school, college, graduate school, and a postdoctoral appointment. From the age of 13, he wrote on his school applications that he planned to pursue a Ph.D., news that came as a surprise to his parents. The talk addressed how compartmentalizing various aspects of his life allowed him to achieve his goals while delaying decisions he was not ready to make until those points in his life when he was ready. He concluded his talk discussing all the ways one can pursue one's passions in the LGBTQ+ community through professional organizations (NOGLSTP, ACS, oSTEM), employee resource groups (SRS GLOBE, DOE National Laboratory Pride), and by championing diversity initiatives in the broader scientific community (Open Chemistry Collaborative in Diversity Equity [OXIDE]).

Photos from Out to Innovate™ 2019:



NOGLSTP is an Inaugural Member of the Societies Consortium on Sexual Harassment in STEM

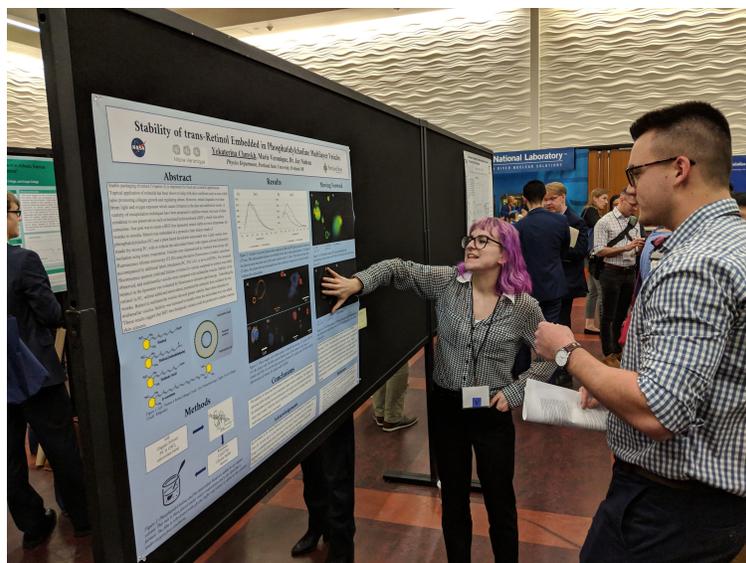
NOGLSTP has joined as an inaugural member of the Societies Consortium on Sexual Harassment in STEM. This is an initiative to advance standards of excellence in the STEM fields, not only in scientific and professional output but in ethical conduct, climate and culture. AAAS invited NOGLSTP to join with the consortium at the AAAS 2019 Annual Meeting to bring sexual minority perspectives into the dialog and policy formation. The consortium promises to develop prospective model policy options, policy and legal guidance, practical tools to advance sexual harassment prevention and response, and provide support and best practices for scientific and professional societies to implement in their own organizations.

NOGLSTP Treasurer Invited to Brown University

Barbara Belmont, NOGLSTP Treasurer, was invited to Brown University in early April to talk with the Brown Chemistry Department on diversity and mentoring. Her talk was well attended and received, opening a discussion about LGBTQ issues in the department that had not been aired previously. She spent the day meeting with professors and students.

Symbiosis in Aquatic Systems Initiative Seeking Pre-Applications for Investigator Awards

The Symbiosis in Aquatic Systems Initiative of the Gordon and Betty Moore Foundation is soliciting pre-applications for investigator awards. Investigators will be selected based on their potential to conduct research that illuminates how aquatic symbioses involving microbes function, and how these interactions shape ecology and evolution in marine and freshwater habitats. The deadline for submitting a pre-application is June 3, 2019 at 23:59 PDT. To learn more about this funding opportunity, including FAQs and eligibility information and to apply, please follow this link: <https://symbiosis.smapply.io>.



L'GASP to Participate in ASHA's Multicultural Constituency Group Instagram Takeover

L'GASP, the GLBTQ+ Caucus of the American Speech and Hearing Association (ASHA) is participating in ASHA's Multicultural Constituency Group (MCG) Instagram takeover in June! We will be submitting photos and stories about who we are and where we work, with information about projects and tasks we are involved with inside the profession of speech-language pathology and audiology. Contributions from science and technology and across disciplines through interprofessional education (IPE) and collaboration are encouraged.

The Instagram takeover will increase the visibility of the caucus and our allies within and outside of the profession. If you feel you have something to contribute, send one or two sentences that describe the photo, you or your project, or something you think is important to share about your professional journey as it relates to your identity or becoming an ally. Please avoid focus on politics or religion. No photos of drugs or alcohol, or promotion of businesses will be accepted. Be mindful of HIPPA/ASHA ethics violations. Add hashtags, URLs, polls, questions and tags as needed. People of color and non-binary or trans identified individuals are especially encouraged to submit photo stories. You do not have to be an official member of L'GASP to submit photo stories. Please send submissions to: Laurseeley@gmail.com

NOGLSTP to Co-sponsor LGBTQ+ Presidential Reception at the ASEE

NOGLSTP member Hector Rodriguez will be representing NOGLSTP at the LGBTQ+ Presidential Reception during the June National ASEE Meeting in Tampa, Florida on Sunday, June 16 at 7:00 p.m. Come and enjoy refreshments and meet fellow engineers at this event.

Queer Science Group at University of Minnesota affiliates with NOGLSTP

The Queer Science group at University of Minnesota has joined up with NOGLSTP. The group mentors high school students who identify as queer. The group found NOGLSTP at the AAAS meeting!

gAyGU Affiliates with NOGLSTP

Long time NOGLSTP member and AAAS policy advisor Kei Koizumi has led an effort to form an American Geophysical Union (AGU) NOGLSTP affiliate. AGU is a professional society of earth and space scientists. For many years they have been holding LGBTQ+ dinners at their national meetings, but now they will be joining with NOGLSTP to promote programming and services for their LGBTQ+ members as well.

Proposal for NOGLSTP to Speak at the 2020 American Association for Anatomy Meeting

NOGLSTP has been asked to be part of a proposed 90-minute symposium on Harassment for the 2020 American Association for Anatomy meeting within the Experimental Biology meeting. Shelley Diamond has submitted an abstract on "LGBTQIA+ STEM Experiences in Academia and the Workplace." This would be the first time NOGLSTP has participated in an Experimental Biology meeting.

IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. You may renew online at www.noglstp.org/memberservices, or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS people: please renew through your regional group to enjoy discounts on dues.

Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, complete this form and send it with a check or money order (US Funds only) to:
NOGLSTP, PO Box 91803, Pasadena CA 91109.

Annual membership dues enclosed:

- \$40 for working professionals
- \$20 for post-docs
- \$10 for students and unemployed
- \$1000 for Lifetime Membership

Circle payment type:

Renewal New Info change only

Date:

Name:

Address (don't forget your zip code!):

Circle newsletter preference: print email

Your pronouns:

Telephone:

Email:

URL:

Latest Degree/Subject:

Job Title:

Employer (or school if student):

Alum of (latest degree):

Do you want your name and contact information in the NOGLSTP membership roster (to be released to other NOGLSTP members)?

Yes

No

Don't forget to fill out the other side →

Mark Your Calendars

- June 16-19: ASEE Annual Conference, Tampa, FL
- October 20-23: SERMACS 2019 Conference, Savannah, GA

NOGLSTP Begins Organizational Strategic Planning Process – Watch for Early Summer Annual Call

As NOGLSTP continues to strive to serve our LGBTQ+ STEM community, our Board of Directors will have a face-to-face retreat this August in Pasadena, CA to re-energize and strategize ways to maximize our organization's resources to best fulfill our mission. It is important to position ourselves to have an impact aligned with our mission and values that will address our priorities in the years ahead. We encourage you to participate in our annual meeting conference call in early summer. Watch for an announcement on our website. We invite your valuable input and suggestions as we take stock of our organization and its future.

NOGLSTP Joins the 50K Coalition

NOGLSTP is proud to join with the 50K Coalition to produce 50,000 diverse engineering graduates annually by 2025. Started in 2015, the coalition is a collaborative effort of more than 40 organizations including the American Indian Science & Engineering Society (AISES), the National Society of Black Engineers (NSBE), the Society of Hispanic Professional Engineers (SHPE), and the Society of Women Engineers (SWE), as well as leading schools of engineering, engineering consortiums, universities and corporations. The demand for engineers is increasing, but minorities continue to be under-represented. NOGLSTP looks to be part of the coalition's diversity and inclusion equation.

Membership Form (continued)

Special Techno-interests or expertise:

Please list any other professional societies that you belong to:

Are you a member of any of these groups?

- American Astronomical Society
- American Chemical Society
- L'GASP Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists
- LAGLS: Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP at Purdue
- Nuclear Pride
- PrideSTEM at Texas Tech

For new members: How did you learn of NOGLSTP?

What would you like to help us with?

- Serve on Board of Directors
- Serve as Chair or Secretary
- Help at AAAS events
- Organize or host local event
- Write newsletter articles
- Edit the newsletter
- Speak about/on behalf of NOGLSTP at an event
- Serve on recognition awards committee
- Assist with the Mentoring Program
- Assist with Out to Innovate career summit
- Write a grant proposal
- Evaluate scholarship applications
- Help with fundraising
- Start/represent an LGBTQ+ caucus at my professional society: _____
- Don't know, but would like to help with something

ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, transgender, queer people, and allies employed or interested in science, technology, engineering, or mathematics (STEM) fields. NOGLSTP empowers LGBTQ+ individuals in STEM by providing education, advocacy, professional development, networking, and peer support. NOGLSTP educates all communities regarding scientific, technological, and medical concerns of LGBTQ+ people. Surface mail may be addressed to: NOGLSTP, PO BOX 91803, Pasadena, CA, 91109-9813. For more information, see our website at www.noglstp.org

Board of Directors (append each address with noglstp.org)

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Terry Demby, Member at Large, Lancaster CA, td-board@noglstp.org
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Affiliates: (more info at: <https://tinyurl.com/y9kq2lps>):

- > AAS SGMA: American Astronomical Society (AAS) Committee for Sexual Orientation and Gender Minorities in Astronomy (SGMA)
- > CSUN QueerSTEM
- > L'GASP: Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists
- > LAGLS: Los Angeles Gay and Lesbian Scientists
- > LGBT Chemists and Allies
- > NOGLSTP at Purdue
- > NOGLSTP at University of Nebraska - Lincoln
- > NuclearPride: Fabulous Nuclear Engineers and their Friends
- > LBGTQ STEM at Oklahoma State University
- > PrideSTEM at Texas Tech
- > Spectra: The Association for LGBT Mathematicians
- > SPEEA: Society of Professional Engineering Employees in Aerospace

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